



THE IRONWOOD LEARNING FINANCE & ACCOUNTING e-LIBRARY OFFERS A BROAD RANGE OF FINANCE, TAX, AUDIT AND BUSINESS COURSES IN ONE LOCATION.

- EASY ACCESS TO A SUITE OF MORE THAN 600 WEB BASED COURSES AND HUNDREDS OF LEADERSHIP, MANAGEMENT FUNCTIONAL BUSINESS COURSEWARE
- e-LIBRARY LEARNING MAPS TO SUPPORT YOUR FINANCE PROFESSIONALS WITH A BROAD ARRAY OF CONTENT
- COURSEWARE HAS BEEN CREATED IN COLLABORATION WITH BIG 4 ACCOUNTING FIRMS AND BRANDED THIRD PARTY DEVELOPERS. EVERY COURSE IS UPDATED ACCORDING TO INDUSTRY STANDARDS AND BEST PRACTICES
- MANY COURSES ARE ELIGIBLE FOR CPE CREDIT AND ADDRESS MOST COMPLIANCE AND REGULATORY REQUIREMENTS

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# PREPARING YOUR FINANCE AND ACCOUNTING PROFESSIONALS

Ironwood Learning, a provider of leading regulatory compliance training, offers a flexible, affordable solution to ensure your finance & accounting professionals have the most current knowledge to support your business objectives.

There are limited training options for today's finance and accounting professionals to improve their skills and meet their continuing education requirements. Ironwood has created a program that is specifically designed to help your finance team become strategic advisors to your business. The Ironwood Learning Finance and Accounting e-Library offers a unique integrated mix of online CPE and business courseware that fulfills basic, intermediate and advanced compliance requirements. This courseware will increase your staff's business knowledge, corporate responsibility and analytical skills.

## TODAY'S ECONOMIC CLIMATE DEMANDS BROADER CAPABILITIES OF THE FINANCE PROFESSIONAL

Surprisingly, many Fortune 1000 finance organizations lack ongoing formal, structured learning, development or performance support for their finance employees beyond their mandatory compliance training. Research shows that companies deploying targeted talent management programs enjoy greater return on their investment from their most important asset - their people.

Ironwood Learning has created detailed learning maps for finance, tax, audit and business professionals that allow individual learners the ability to identify and register for appropriate courses in one or two clicks.

## THE IRONWOOD LEARNING PORTAL PROVIDES FAST, EASY AND AFFORDABLE ACCESS TO THE ON-LINE FINANCE AND ACCOUNTING e-LIBRARY

Ironwood Learning can develop a custom branded and secure learning portal for your organization and channel partners providing anytime, anywhere access while eliminating the expense of maintaining and supporting proprietary applications. Your portal can be configured to provide learning by department, office or region and then deliver, track, manage and report on course consumption and completions without expensive and extensive software and hardware configuration.



## BIG FOUR AUTHORITY AND EXPERTISE IS NOW AVAILABLE TO ENTERPRISES OF ANY SIZE

Many corporate finance and accounting organizations do not have the luxury of continuously harvesting high dollar technical subject matter expertise from internal or external professionals – after all you have a business to manage.

The e-Library and your learning portal deliver high-quality technical finance, tax, audit, and business content that is current, relevant, and engaging; aligned to AICPA, NASBA, Firm Element, and/or QAS requirements and vetted by industry experts. Your custom portal also allows for inclusion of existing proprietary content or other third party library offerings to your organization. We can also build custom courses to meet your specific needs.



## IFRS COURSES NOW AVAILABLE

- OVER 20 OF THE LATEST INTERNATIONAL FINANCIAL REPORTING STANDARDS (IFRS) COURSES ARE AVAILABLE TO PROVIDE YOUR TEAM WITH CURRENT INFORMATION ON UNDERSTANDING AND COMPLYING WITH THESE NEW STANDARDS.

## BENEFITS TO YOUR ORGANIZATION

- FIND AND ACCESS CONTENT IN 1-2 CLICKS
- REPORTS ARE REAL TIME AND EXPORTABLE TO EXCEL
- IRONWOOD OFFERS UPFRONT CONSULTING AND ADVISEMENT TO TAILOR CONTENT TO YOUR ORGANIZATIONAL NEEDS
- SITE ALLOWS ADMINISTRATORS TO PUSH PRESCRIBED LEARNING TO SPECIFIC INDIVIDUALS, ORGANIZATIONS OR DEPARTMENTS
- SUBSCRIPTION PRICING IS FLEXIBLE AND AFFORDABLE
- COURSES AVAILABLE WHILE WORKING FROM HOME, YOUR OFFICE OR WHILE TRAVELING

## COMPLETE REPORTING AND GOVERNANCE

Your learning portal is web-based and available 24/7. It is ideal for individuals, or small to large learning populations that need to track training in a time-critical, consistent and continuous manner.

The portal is configured to provide administrators with the capability to:

- Access real time reports, records, and certificates
- Access course progress information for managers or site administrators
- Keep extensive archival records of past performance data
- Print certificates upon successful course completion

## FLEXIBLE AND AFFORDABLE SUBSCRIPTION PRICING

The Ironwood Learning Finance and Accounting e-Library offers an affordable subscription model that accommodates an unlimited number of users for an unlimited number of courses in the e-Library.

### FINANCE / AUDIT COURSES

- Bank Lending
- Bank Treasury Management
- Budgeting
- Building Blocks
- Collective Investment Schemes
- Commodities
- Corporate Finance
- Corporate Valuation
- Credit Derivatives
- Credit Risk Modeling
- Economic and Technical Analysis
- Equities, Equity Derivatives
- Financial Management
- Financial Planning
- Fixed Income Analysis
- Foreign Exchange
- Forwards and Futures
- Hedge Funds
- Inflation-Linked Instruments
- Interest Rate and Currency Swap
- Interest Rate Options
- Introduction to Budgeting
- Introduction to Derivatives
- Introduction to Financial Markets
- Introduction to Investments
- Macroeconomics
- Money Markets
- Mutual Funds
- Options
- Portfolio Theory
- Prime Brokerage
- Principles of Credit Risk Analysis
- Private Banking
- Regulatory Environment
- Risk Management
- Securitization
- Structured Derivative Notes & Swaps
- Trade Finance & Letters of Credit
- Trade Processing
- Value at Risk (VAR)
- Yield Curves

### ACCOUNTING / AUDIT COURSES

- Auditing
- Audit Risk
- Cash Flows
- Computer Fraud
- Controls
- Employee Benefit Plans
- Financial Reporting
- Financial Statements
- Forensic Accounting
- Fraud Detection
- Fraud Prevention
- GAO Standards
- General
- International
- International Financial Reporting Standards (IFRS)
- Valuation Concepts
- U.S. GAAP

### ETHICS COURSES

- Making Ethical Decisions
- Moral Leadership

### TAX COURSES

- Capital Gains and Losses
- Consolidate Tax Returns
- Corporate Taxes
- Depreciation
- Estate Planning
- International Taxation
- Interest Deduction Rules
- Investment Income
- IRA's
- Large Clients
- Miscellaneous Tax
- Oil and Gas Taxation
- Partnerships
- Personal Income Tax
- S Corporations
- State and Local Taxes
- Subchapter C Corporations
- Tax Procedures and Research
- Tax Updates

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Ironwood Learning was founded by James Mitnick, award winning ex-Chief Learning Officer with four decades of business and learning experience. Jim is recognized in the industry for his innovation in driving technology to support learning and development. Ironwood is dedicated to assisting customers in the alignment, development and implementation of learning content that supports organizational objectives.